

<p style="text-align: center;">INTERNAL GYM RULES: WTCB FITNESS CLUB AND WTCB FITBOX CLUB</p>
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ARTICLE 1 - GYM MANAGEMENT

The corporate WTCB gym will be managed by TCG, a company external to WTCB and specialised in the management of sports facilities and corporate gyms in Spain and France. This centre has two facilities located in the same business park.

- WTCB Fitness Club
- WTCB Fitbox Club

ARTICLE 2.- CONDITIONS OF MEMBERSHIP

Any employee with a valid employment contract who is a member of the staff of any of WTCB's tenant companies and who meets the following requirements will be considered a member of the gym: (1) they have been duly enrolled and registered; (2) they are up to date with the payment of fees; and (3) they are employed by WTCB.

Members who meet the above requirements will have the right to use –at no additional cost– all the facilities of the gym, as well as to participate in the supervised classes, sports activities and any type of event that TCG organises for this purpose, with the exception of those that, by express agreement between the WTCB and TCG, have a specific extra cost assigned to them.

The entrance and usage fees will be determined in accordance with the rates in force at the time the registration contract is signed.

Each member is obliged to comply faithfully with these internal regulations.

ARTICLE 3 - LOCATION AND ACCESS TO THE WTCB FITNESS CLUB AND WTCB FITBOX CLUB

The WTCB Fitness Club gym is located at Moll de Barcelona, East Building, 1st Floor, 08039 Barcelona. It is for the exclusive use of members. Entry to and exit from the gym will require each member to present their personal and non-transferable access card. Furthermore, TCG staff reserve the right to request, at any time and whenever they deem appropriate, that this membership card be shown.

The WTCB Fitbox Club gym is located at Moll de Barcelona, North Building, Ground Floor, 08039 Barcelona. It is for the exclusive use of members, provided that the owner does not organise activities open to all employees of the WTCB complex. Entry to and exit from the gym will require each member to present their personal and non-transferable access card. Furthermore, TCG staff reserve the right to request, at any time and whenever they deem appropriate, that this membership card be shown.

ARTICLE 4 - WTCB FITNESS CLUB AND WTCB FITBOX CLUB SCHEDULES

The gym opening hours, which can only be modified by express agreement between the WTCB and TCG, are as follows:

- Monday to Friday, except national, regional and local holidays, from 7 am to 10 am and from 12:30 pm to 8 pm.

ARTICLE 5 - ENROLMENT, REGISTRATION AND MEMBERSHIP FEES

To register and enrol in the gym, an employee who has a valid employment contract and is a member of the staff of any of the WTCB tenant companies, must necessarily comply with all the following obligations:


- Sign the corresponding registration contract with TCG, providing all the personal and bank details required for this purpose.
- When registering, the member must pay the equivalent of one month's membership fee to cover the administration and registration costs. This membership fee is payable only once during the member's time at the park.
- Pay the corresponding membership fee by direct debit.

The amounts of the registration fee and the monthly fee may be revised annually by express agreement between the WTCB and TCG, coming into effect on 1 January each calendar year.

- Sign a clause whereby the member expressly declares, acknowledges and accepts that the activity carried out at the gym will always be considered as non-work related, fully exempting the corresponding company with which they have a current employment contract and for which they provide their services as an employee, from any liability of a work-related, social and/or Social Security nature.
- Fill out the physical fitness and objective questionnaire provided by TCG. Essential requirement in the pre-registration process.

The non-fulfilment or non-observance of any of the above requirements will result in the non-acquisition of the condition of member of the gym, and therefore, the denial by TCG of your registration and enrolment in the gym.

ARTICLE 6 - LOSS OF MEMBERSHIP

TCG will terminate the membership of any member of the gym in the following cases, after expressly notifying the WTCB: 

- Failure to comply with any of the regulations of the present internal gym rules and/or the obligations entered into by virtue of the registration contract.
- In the event of the member displaying an attitude that is aggressive, indecent and/or contrary to good manners or customs, as well as any misuse of or damage caused to the facilities or sports equipment of the gym.
- Upon termination of the employment relationship between the member and the relevant WTCB tenant, for whatever reason. In such a case, the WTCB is obliged to inform TCG.
- For non-payment of the membership fee.

- By unilateral and voluntary decision of the member, notifying TCG in writing at least one (1) month in advance, and by filling in the corresponding cancellation form provided by TCG for this purpose.
- A gym member who has lost their membership status, for whichever of the above reasons, will not be entitled to a refund of the amounts already paid to TCG, nor for the period of the contract that has not yet been used.

ARTICLE 7 - RULES OF CONDUCT IN THE GYM: WTCB FITNESS CLUB, WTCB FITBOX CLUB AND TERRACE

All MEMBERS must comply with the following rules of conduct:

- Eating, smoking and the consumption of alcoholic beverages are all prohibited inside the facilities.
- Sports clothing and footwear must be worn inside the facilities, although street clothes are permitted, but not recommended, on the terrace.
- Towels must be used on the fitness machines, mats and all functional training equipment, and each piece of equipment must be cleaned after use.
- Neither TCG nor the WTCB can be held responsible for any theft or robbery of objects or goods that may occur on the gym premises: WTCB Fitness Club, WTCB Fitbox Club and the terrace.
- Any guided activity requires a minimum of three (3) members.
- Technicians not contracted by TCG are expressly forbidden to give private classes in the gym.
- Members may use the facilities on the gym terrace. Street clothes, sportswear or swimwear must be worn. Members must wear decent attire at all times.
- On the terrace, the sun loungers and tables must always be left clean after use.